VIRGINIA ASSOCIATION OF ASSESSING OFFICERS

BYLAWS

Article I – Membership

Section 1. Application for Membership. The applications for membership shall conform to all rules and regulations adopted and implemented by the Board of Directors. No such rule or regulation shall be discriminatory and or in violation of the Constitution or Bylaws of the association.

Section 2. Dues. Annual dues shall be based on a calendar year. The treasurer shall send invoices by February 1 to be payable on or before April 1. A second notice shall be sent to all delinquent members by May 1. Memberships not paid by June 1 shall lapse but may be reinstated upon payment of dues. The treasurer shall submit a list of all delinquent members to the Membership Committee Chairperson by July 1 for follow–up. All paid dues are non-refundable.

Section 3. Replacing Members. When any member whose dues are paid by their employer terminates their employment, no additional dues shall be required for the current year for the person appointed to fill the vacancy providing a new application for membership is properly filed stating the name of the replacement and the name of the member who is being replaced.

Article II – Committees

Section 1. Committee Chairperson. It is the duty of all committee chairpersons to meet with their respective committee to guide and direct the committee in accomplishing all responsibilities and objectives of the committee and report the committee's progress to the Board of Directors. When committee chairpersons are requested to attend meetings of the Board of Directors, they may participate fully in the discussions before the Board and may place motions before the Board but may not vote. Committee chairpersons may request the President to appoint additional members to their committees. The committee chairperson shall turn all committee material over to their successors.

Section 2. Committee Members. Committee members shall take an active part in assisting the chairperson and other committee members in carrying out their assigned tasks and meeting the committee objectives, least of which is to be regular attendance at all committee meetings.

Section 3. Committees. The following committees shall be the standing committees of the Association, and all committee appointments shall coincide with the term of the president unless otherwise specified in the constitution or these bylaws. Committee chairpersons shall be regular members. Any associate member appointed as a committee member shall have no vote. Only the President or his/her assignee may sign a contract on the behalf of the organization. Any assignation by the President must be in writing (via letter, email, or in the board minutes). Committee meeting expenses may be reimbursed upon request by the committee members to their respective reporting Officer. Expenses will be limited to budgeted amounts.

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- A: Education
- B: Conference
- C: Communications (in 2022 Communications, Technology and Publicity were combined)
- D: Legislative
- E: Membership
- F: Contracts and Site Review
- G: Awards
- H: Nominating
- I: Audit
- J: Professional Designation Program Advisory
- K: Personnel
- L: Resolutions
- M: Land Use (was changed in 2022 from Use Value)
- N: Regional Seminar
- O: Past Presidents Scholarship Fund
- P: Alumni

Section 4. Education Committee. The Education Committee shall be responsible for the planning and execution of the annual Property Assessment Seminar. The Education Committee shall be composed of a chairperson(s), an ex-officio(s) and up to twelve other committee members who shall be appointed to three (3) year terms. The three (3) year terms shall be staggered in such a way that the terms of four members shall expire each year and the president shall appoint up to four new members for three (3) year terms. The President shall also appoint members to fill any unexpired terms which become vacant. The President may consult with the President-Elect for committee appointees for the following Education Seminar. The chairperson(s) of the Education Committee shall appoint a subcommittee composed of three members of the Education Committee to administer the VAAO Elgin 'Pistol' McMillian Scholarship Program. The Committee shall establish a fee schedule estimated to cover all expenses of the Property Assessment Seminar.

Section 5. Conference Committee. The Conference Committee shall be responsible for arranging the annual conference of the association subject to such limitations and conditions as may be imposed by the President or the Board of Directors. This committee shall also arrange for educational programs at the annual conference seeking advice and assistance if desired from the Education Committee. Except as may be otherwise specified in the Constitution or these Bylaws, the committee shall establish a fee schedule estimated to cover all expenses of the annual conference. The immediate past chairperson shall serve on the Conference Committee to provide assistance in planning the annual conference.

Section 6. Communications Committee. The Communications Committee shall develop, design, and distribute educational and/or informational publications to the members. The Committee shall maintain and update the VAAO website located at www.vaao.org and all social media platforms.

Section 7. Legislative Committee. The Legislative Committee shall review and report on legislation before the Virginia General Assembly and other duly constituted legislative bodies. The chairperson of the committee represents the association on matters pertaining to legislation and provides reports to the Board as necessary.

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Section 8. Membership Committee. The Membership Committee shall promote and engage membership in the VAAO by utilizing personal interactions, questionnaires, surveys, etc. The committee shall also recognize members upon monumental accomplishments through publications and/or education events.

Section 9. Contracts & Site Review Committee. The Contracts & Site Review Committee shall be composed of a chairperson and three (3) other committee members, who shall be appointed to three (3) year terms. The three (3) year terms shall be staggered in such a way that continuity and knowledge is not disrupted. The president shall also appoint members to fill any unexpired terms which become vacant. The committee shall investigate those sites recommended by the President, and approved by the Board of Directors, for annual conferences and education seminars. The committee may consider two or more years in advance, in order to take advantage of favorable terms for suitable dates and facilities. The committee will provide detailed information, including budget review and recommendations to the President and Board of Directors in time for the board to meet, vote and report its' action to the membership at the annual business meeting. Only the President or his/her assignee may sign a contract on the behalf of the organization.

Section 10. Awards Committee. The Awards Committee shall administer the comprehensive awards program of the VAAO. This program shall be a combination of awards for specific contributions to VAAO and assessment administration.

The Awards Committee shall consider any application or nomination for an award as well as any knowledge that the committee members may have of the activities of any individual in making decisions concerning awards. The chairperson shall maintain a record of all awards made for the current year. It is not required that each award be granted each year.

The specific awards are:

1. Outstanding Member Award (VAAO members only) This award may be presented to the VAAO member who has achieved the most outstanding professional success. It is the highest award offered by the VAAO and is reserved to recognize truly outstanding accomplishments.

2. Most Valuable Member Award (VAAO members only) This award may be presented to the VAAO member who has made the greatest contribution to the success of the VAAO. This contribution can be the result of committee assignments or individual acts and may also be the result of an accumulation of activities.

3. Membership Award (VAAO members only) This award may be presented to the VAAO member who recruits the most new members between the last annual meeting and 60 days prior to the annual meeting.

4. Publication Award (Virginia residents only) This award may be presented to a Virginia resident who is the author of a published article on an aspect of assessment administration, which in the judgment of the Awards Committee is the best publication since the last annual meeting.

5. Distinguished Service Awards (open) These awards may be presented to any individual or organization that makes a significant contribution to the improvement of assessment administration in Virginia. This contribution can be the result of committee assignments or individual acts and may also be the result of an accumulation of activities. Additional awards in the form of Certificates of Appreciation may also be presented.

Certificates of Appreciation may be presented to individuals who have contributed to the improvement of the VAAO. The above criteria for the specific awards have been determined by the board of directors.

Section 11. Nominating Committee. The Nominating Committee responsibilities and duties are as specified in Article VII of these bylaws. The Nominating Committee shall consist of at least seven members. The immediate past president shall serve as chairperson. The preceding two past presidents shall serve as committee members provided, they are regular or retired members in good standing. Four other regular members in good standing shall be appointed as at–large members by the president. If any of the ex–officio members are not available to serve, the president shall appoint another regular member to the committee. Nothing in this section shall be construed to prevent any past president from serving as an at–large member of the committee.

Section 12. Audit Committee. The Audit Committee has the responsibility for a full and complete financial review of all of the financial records of the association. The committee shall consist of three (3) regular members, one of whom shall be chairperson. The accounts of the association shall be reviewed at the conclusion of the term of the Treasurer; and the accounts of the Conference Committee and the Education Seminar shall be reviewed upon the conclusion of the business of that committee. The committee may review any accounts at any time the President, the Board of Directors, or the committee itself deems necessary. The Audit Committee shall report the result of all review findings to the Board of Directors and make such recommendations for the control and accountability of the funds as may be appropriate.

Section 13. Professional Designation Program Committee. The Professional Designation Program Committee shall maintain contact with all IAAO designation candidates in Virginia. Responsibilities are to encourage regular meetings and to provide assistance to those candidates working towards a professional designation. The committee shall consist of IAAO Professional Designation Advisors, and additional members as deemed necessary. Of the above-mentioned members, one (1) will be appointed by the President to serve as Chairperson and must possess an IAAO designation. The chairperson shall recognize all new IAAO designees at VAAO sponsored events.

Section 14 Personnel Committee. The Personnel Committee shall annually produce the Assessment Survey. The Assessment Survey shall be published prior to the Annual Conference

Section 15. Resolutions Committee. The Resolutions Committee shall identify any association member (past or present) or event deserving VAAO recognition and prepare written acknowledgement.

Section 16. Land Use Committee. The Land Use Committee shall monitor and report on issues related to Land Use legislation. Coordinate with the Education and Conference Committees to develop Land Use sessions.

Section 17. Regional Seminar Committee. The Regional Seminar Committee shall be responsible for the planning and direction of educational programs targeted at specific regions. The committee shall be composed of a chairperson and three committee members. The chairperson and three committee members shall be selected to individually represent the areas of Northern Virginia, Central Virginia, Southwestern Virginia and Tidewater. The programs of the Regional Seminar Committee shall not conflict or duplicate the Education Seminar and/or Annual Conference. Any educational session funding for the Regional Seminar Committee shall be approved by the VAAO Board.

Section 18. Past President's Scholarship Fund Committee. The committee membership will be open to all VAAO Past Presidents. The Committee consists of Past Presidents and shall be appointed by the

Approved 11-2023 VAAO President. The Past President's Scholarship Fund Committee will oversee the Bruce Woodzell Past President's Scholarship. A chairperson will be appointed each year by the VAAO President. The Bruce Woodzell Past President's Scholarship will allow deserving VAAO Member(s) to attend the VAAO Annual Conference. The funds for this scholarship shall come from the VAAO Past Presidents and will not impact the General Fund of the VAAO. Committee members will set forth criteria for the selection of the individual recipient(s).

Section 19. Alumni Committee. The Alumni Committee members will go out and make presentations at Virginia Colleges and/or Universities to bring knowledge and actively promote the occupations of VAAO members and to provide a resource for localities looking to hire or have internships and actively feed the Pistol McMillan Scholarship Applications.

Article III – Special Appointments

Section 1. Guidelines. The president may establish and appoint any special committee deemed appropriate for the proper administration of the association, provided, however, that the Board of Directors may reject any such committee other than those ordered by the membership. The term of the committee shall coincide with the term of the President. These committee chairpersons may enter discussions of matters before the Board of Directors and place motions before the Board but may not vote.

Section 2. Parliamentarian. The Parliamentarian shall be appointed by the President for a term of one (1) year. The Parliamentarian shall ensure that all board business is conducted in accordance with the VAAO Constitution, By-Laws, and acceptable rules of order.

Section 3. Chaplain. The Chaplain shall be appointed by the President for a term of one (1) year. The Chaplain shall conduct an opening prayer at each board meeting and other official functions of the VAAO.

Section 4. Flag Bearer/Sergeant at Arms. The Flag Bearer/Sergeant at Arms shall be appointed by the President for a term of one (1) year. The Flag Bearer/Sergeant at Arms shall present the VAAO standard, flag and colors at VAAO functions. The Flag Bearer/Sergeant at Arms shall maintain order at association meetings.

Section 5. Commissioner of the Revenue Liaison. The Commissioner of the Revenue Liaison shall be appointed by the President for a term of one (1) year. The Commissioner of the Revenue Liaison shall present pertinent information from the Commissioner of the Revenue Association to the membership of the VAAO and vice versa. The Commissioner of the Revenue Liaison shall assist the Education Committee and Annual Meeting Committee to develop topics of interest to Commissioners. The Commissioner of the Revenue Liaison shall advise the Board of Directors regarding meeting dates and potential conflicts with Commissioner of the Revenue functions.

Section 6. International Association of Assessing Officers Representative(s). The International Association of Assessing Officers (IAAO) Representative(s) shall be appointed by the President for a term of one (1) year or by the President of IAAO for the designated period. The IAAO Representative(s), shall be a member of IAAO. The IAAO Representative(s) shall attend and present pertinent information from

Approved 11-2023 the IAAO to the VAAO Officers, Directors, committees and membership at VAAO sponsored events. The IAAO Representative(s) shall annually make an organized effort to obtain IAAO participation from the VAAO membership and consider and submit nominations of VAAO members for IAAO awards. Per IAAO Guidelines, Representatives shall be limited to no more than two (2) per year.

Article IV – Miscellaneous

Section 1. Fiscal Year. The fiscal year of the association shall run from January 1 through December 31.

Section 2. Reimbursements. The Board of Directors may authorize the reimbursement of actual travel, registration and lodging expenses of the president incurred by virtue of attending the annual conference of the International Association of Assessing Officers. The purpose of this provision is to provide for the reimbursement of the expenses of the president in the event the president's employer will not reimburse these expenses.

Article V – Amendments to the Bylaws

Section 1. Amendments. The board of directors with an affirmative vote of two-thirds may amend these bylaws at any business meeting of the board of directors. Any change to the bylaws shall be published in the next VAAO publication.

Section 2. Waiver. The Board of Directors with an affirmative vote of two-thirds may waive for a specified period of time not to exceed their term of office any provision of these bylaws.

Article VI – Funds

Section 1. Funds. The funds of the association shall consist of a general operating fund and all other necessary funds.

Section 2. Budget. The Board of Directors shall adopt an annual budget which shall constitute the appropriations for that fiscal year. The board of directors may from time to time amend the budget and may increase or decrease any budgeted amount. The treasurer shall disburse funds within budgeted amounts upon the presentation of proper evidence of indebtedness.

Section 3. Annual Meetings Fund. The annual meetings fund shall be under the care, custody, control and safekeeping of the chairperson of the designated Annual Property Assessment Seminar and/or Conference Committee and subject to such restrictions and conditions as may be imposed by the Board of Directors. The treasurer shall transmit such funds as may be appropriated for the purpose to the chairperson of the Conference Committee for deposit in the annual meeting fund. The chairperson of the Conference Seminar and disburse all funds relating to the annual meeting of the association. As soon as practicable, after all outstanding accounts are paid, the chairperson of the Conference Shall remit all remaining funds to the treasurer for deposit in the general operating fund together with the Audit Committees accounting of all receipts and disbursements.

3a. Seminar Fund: The Annual Property Assessment Seminar meetings fund shall be under the care, custody, control, and safekeeping of the chairperson of the designated Annual Property Assessment Seminar Committee and subject to such restrictions and conditions as may be imposed by the Board of Directors. The treasurer shall transmit such funds as may be appropriated for the purpose Approved

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to the chairperson of the Annual Property Assessment Seminar Committee for deposit in the annual meetings fund. The chairperson of the Annual Property Assessment Seminar Committee shall receive and disburse all funds relating to the annual meeting of the association. As soon as practicable, after all outstanding accounts are paid, the chairperson of the Annual Property Assessment Seminar Committee shall remit all remaining funds to the treasurer for deposit in the general operating fund together with the Audit Committees accounting of all receipts and disbursements.

3b. Conference Fund: The Conference meetings fund shall be under the care, custody, control and safekeeping of the chairperson of the designated Conference Committee and subject to such restrictions and conditions as may be imposed by the Board of Directors. The treasurer shall transmit such funds as may be appropriated for the purpose to the chairperson of the Conference Committee for deposit in the annual meetings fund. The chairperson of the Conference Committee shall receive and disburse all funds relating to the annual meeting of the association. As soon as practicable, after all outstanding accounts are paid, the chairperson of the Conference Committee shall remaining funds to the treasurer for deposit in the general operating fund together with the Audit Committees accounting of all receipts and disbursements.

Section 4. Bond. The treasurer and other person responsible for the funds of the association shall furnish bond in accordance with the constitution. (Art. VI, Sec. 3)

Article VII – Nomination and Election of Officers and Directors

Section 1. Nominations. The Nominating Committee shall notify the regular membership by VAAO publication or in writing not less than sixty days prior to the annual business meeting of a complete slate of officers and directors subject to election by the membership. Any regular member may submit a written request for the nomination of any regular member for any office or directorship to the nominating committee for its consideration. Such requests for nominations must be received by the Nominating Committee by May or 120 days prior to the annual meeting. All such requests shall be considered by the Nominating Committee prior to the adoption of the slate of nominees required by this Article. The chairperson of the Nominating Committee shall place the previously announced slate of nominees in nomination at the annual business meeting and the president shall ask for further nominations. All eligible candidates, for vacant positions, shall be put forth on the ballot for members to consider and vote upon.

Section 2. Terms of Office. The terms of all elected and appointed positions shall coincide with the installation of officers at the annual meeting unless otherwise specified in the constitution or these bylaws. It is the duty and responsibility of all elected and appointed parties to facilitate any transition which may be caused by election, appointment or otherwise.

Article VIII – Meetings

Section 1. Annual Business Meeting. The annual business meeting shall be held during the annual conference of the association. The annual meeting and education seminar shall be held each year at a time and place determined by the Board of Directors. The dates and places of future annual conferences and education seminars shall be announced at the annual business meeting, however, nothing in these bylaws shall preclude the Board of Directors from selecting sites two or more years in advance, in order to take advantage of favorable terms for suitable dates and facilities.

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Section 2. Procedure for Changing Time and Place. Notwithstanding any other provision of these bylaws, the board of directors, by a two-thirds vote of its members, may change the time and place of the annual conference at any time if an act of God or other emergency demands such extraordinary action.

Section 3. Registration Fees. The appropriate committees shall set registration fees for attendance at various meetings of the association including but not limited to the annual conference and the Property Assessment Seminar. If members are not registered for the Annual Conference, no fee shall be charged for attending, participating in, or voting at the annual VAAO business meeting. Such fees may differ between categories of membership and spouse. An additional fee may be charged for approved non-members.

Article IX – Effective Date

Section 1. The provisions of these bylaws as amended shall be effective immediately upon their ratification by the Board of Directors.